



Occupational Health and Safety Policy and Goals

Our Policy:

At Railport Terminal Isletmeleri A.S., occupational health and safety is always our top priority. While conducting our operations at our terminal in the Kartepe region, we are committed to preventing any potential harm to our employees, the individuals and organizations we work with, third parties, and materials. If harm cannot be prevented, we strive to minimize it to the lowest possible level.

Our Objective:

Our primary objective is to ensure the safety of all employees involved in our activities and services, as well as the safety of all visitors within our operational boundaries while maintaining the sustainability of our operations.

Our Goals:

- To minimize the risks of work-related illnesses, injuries, and material damage,
- To create a healthy and safe working environment and conditions,
- To improve employees' health, morale, and motivation,
- To comply with the laws, regulations, and standards related to occupational health and safety in our country,
- To implement international occupational health and safety standards in alignment with our country's laws and conditions.

To Achieve Our Goals:

- We will take the necessary steps to eliminate or minimize risks, preventing work-related illnesses, accidents, and injuries.
- We will ensure that all employees are actively involved in understanding and sharing responsibility for occupational health and safety at every level.
- We will establish clear, practical procedures for management, planning, and day-to-day operations.
- We will stay up to date with the latest developments in occupational health and safety and incorporate them into our current system.
- We will provide ongoing training and meetings to raise awareness of health and safety among all employees, as well as the individuals and organizations we work with.
- We will always be prepared to protect people and property in case of an emergency.
- We will track the performance of our health and safety management system and continuously work to improve it.

Commitment to the occupational health and safety policy, goals, and objectives is the primary responsibility of all RAILPORT TERMINAL ISLETMELERI A.S. employees.

BOARD OF DIRECTORS